

VOLUME VII

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5.5 PERCENT PAY RAISE FOR GS EMPLOYEES. Up until the time of this publication, President Carter has rejected his pay council's recommendation for a higher than 5.5% pay increase for federal white collar workers and still holds out for a 5.5% pay cap. It is highly unlikely that there will be any further action on this raise between now and 30 September. The proposed 5.5% pay raise schedule is as follows:

	1_	2	3	0 4	5.	6	7	8	9	10-
GS-1	\$6,561	\$6,780	\$6,999	\$7,218	\$7,437	\$7,656	\$7,875	\$8,094	\$8,313	\$8,532
2	7,422	7,669	7,916	8,163	8,410	8,657	8,904	9,151	9,398	9,645
3	8,365	8,645	8,924	9,203	9,482	9,761	10,040 .	30,319	10,598	10,877
6	9,391	9,704	10,017	10,330	10,643	10,956	11,269	11,582	11,895	12,208
.5.	10,597	10,857	11,207.	11,557	11,907	12,257	12,607	12,957	13,307	13,657
6	11,712	12,102	12,492	12,882	13,272	13,662	14,052	14,442	14,832	15,222
7	13,014	13,448	13,882	14,316	14,750	15,184	15,618	16,052	16,486	16,920
8	14,414	14,894	15,374	15,854	16,334	16,814	17,294	17,774	18,254	18,734
9	15,920	16,451	16,982	17,513	18,044	18,575	19,106	19,637	20,168	20,699
10	17,532	18,116	18,700	19,284	19,868	20,452	21,036	21,620	22,204	22,788
11	19,263	19,905	20,547	21,189	21,831	22,473	23,115	23,757	24,399.	25,041
12	23,087	23,857	24,627	25,397	26,167	26,937	27,707	28,477	29,247	30,017
13	27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
14	32,442	33,523	34,604	35,685	36,766	37,847	38,928	40,009	41,090	42,171
15	38,160	39,432	40,704	41,976	43,248	44,520	45,792	47,064	48,336#	49,608
- 16	44,756	46,248	47,7400	49,232*	50,7244	52,2164	53,7084	55,200≏	56,692*	
1.7	52,4299	56,1774	55,9250	57,6734	59,421*			,		
1,8	61,4490				-					

OPEN SEASON FOR HEALTH BENEFITS. This is a reminder that the open season for health benefits is from 15-30 November each year. During the open season period, you can change from one health benefit plan to another and/or from one option to another. As information is received in the TPO pertinent to the open season, it will be passed on to you via the "Topics".

CHANGE OF ADDRESS. Since the TPO obtains technician home address labels from the USPFO (for Army) and from Payroll Section Ky ANG Base (for Air), it is imperative that you notify the appropriate payroll office when you have a change of address.

SUPERVISOR'S CORNER. The schedule for annual position reviews beginning 1 September and fwd to TPO by 15 October is as follows:

ARNG: USPFO and Military Support to Civil Authorities

ANG: Supply and Transportation

Reviews to begin on 1 October and fwd to TPO by 15 November are:

ARNG: Army Aviation and Air Defense

ANG: Aircraft Maintenance

TECHNICIAN PERFORMANCE RATINGS/MILITARY APPRAISALS. As a reminder, technicians in grades 8 thru 10 are due performance ratings during the month of August. Many ratings have not been received to date. Also, Technician Performance Ratings (NGB Forms 2) are being received without the Military Appraisals (NGB Forms 351-2 for Excepted Technicians attached to the NGB Forms 2. Ratings are also being received where the technician supervisor rater and the military supervisor rater are the same person. In accordance with directives, the technician supervisor rater and the military supervisor rater for both ratings.

Technicians in grades 11/above are due technician performance ratings in the month of November. PLEASE GET THESE RATINGS IN ON TIME.

WORKMEN'S COMPENSATION CLAIMS. When reporting an injury, the injured person's name must appear the same on all documents as that which is listed on the initial report of injury claim (CA-1). i.e. DOE, JOHN D. not DOE, JOHN DOWDY or DOE, J.D. Much time is wasted by personnel at the Jacksonville Office in trying to marry up the documents with the correct individual's name and injury report.

COMPLETION OF CA-3 REPORT OF TERMINATION OF DISABILITY AND/OR PAYMENT. When an individual requests COP (Continuation of Pay) on the CA-1, the TPO approves the COP by Addendum and furnishes a copy of the Addendum to the appropriate payroll office and a copy to the supervisor. The supervisor should hold the Addendum in suspense and as soon as the injured technician returns to work, he MUST complete a CA-3 and fwd it to the TPO as soon as possible. If at any time you need assistance in completing claim forms or require other information, call the TPO.

REPORTING OF ON-THE-JOB INJURIES. Again technicians are reminded to report all injuries no matter how minor even when there is no time loss from work and no medical charges involved. Reports of minor injuries of this kind will be held in suspense in the TPO Office.

THOUGHTS FOR THE DAY.

"We don't need men with new ideas as much as we need men who will put energy behind the old ideas". (William Feather)

"No one can give faith unless he has faith. It is the persuader who persuade." (Joseph Joubert)